



Why great teams get stuck.

Helping them move forward together.

BECO LICHTMAN

STRATEGIC FACILITATOR | SPEAKER | ADVISOR

Organizations invite me when...



Important decisions keep getting postponed



The same conversations happen again and again



Competing priorities make progress difficult



A great team has lost momentum

When good ways of working stop working.

For more than twenty years, I've worked with organizations across different industries, missions, and cultures. The challenges have varied, but over time I began noticing something they often had in common.

Decisions could drag on. The same conversations could keep coming back. People could be working incredibly hard without feeling like they were getting anywhere.

I became interested in the patterns underneath those moments. Often, perfectly reasonable ways of working have become so familiar that no one thinks to question them. Once a group can see the pattern it's caught in, it becomes much easier to understand what's getting in the way and do something differently.

That idea is at the heart of my talks, workshops, and strategic facilitation.



SIGNATURE TALK

A 45–60 minute keynote for conferences, events, and leadership gatherings.



INTERACTIVE WORKSHOP

A 90–120 minute session that helps teams apply ideas to their own challenges and leave with practical next steps.



STRATEGIC FACILITATION

Custom engagements for teams facing important decisions or navigating organizational complexity.



Beco is engaging and knowledgeable – just what you want in a facilitator.

– LEANDRO G., BUSINESS DEVELOPMENT

AFRICA, MIDDLE EAST & NETHERLANDS, BURGER KING CORPORATION



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www.becolichtman.com



beco@becolichtman.com