

Getting important work moving.

Helping organizations work through what's getting in the way.

BECO LICHTMAN

STRATEGIC FACILITATION | CONSULTING | SPEAKING

Organizations bring me in when...

- An important decision keeps getting revisited
- Priorities are pulling in different directions
- A cross-functional initiative has lost momentum
- People across teams or levels need to work through something together

When the way forward isn't clear.

For more than twenty years, I've worked across leadership, operations, learning and organizational change. I help organizations get to the heart of what's getting in the way and turn difficult issues into clearer decisions, priorities and next steps.

The work may include interviews, analysis and synthesis, facilitated working sessions, and follow-through.

STRATEGIC FACILITATION

Working sessions, retreats and important conversations designed around a specific decision, priority or organizational challenge.

CONSULTING

Interviews, analysis, synthesis and facilitated work to understand what is getting in the way and determine a practical way forward.

SPEAKING & WORKSHOPS

Signature talk: Why Great Teams Get Stuck

Plus interactive sessions that help groups recognize what may be getting in the way and consider practical ways forward.

> *Beco is engaging and knowledgeable - just what you want in a facilitator.*
>
> **LEANDRO GASPARIN**
> **FORMER SENIOR DIRECTOR, BUSINESS DEVELOPMENT**
> **AFRICA, MIDDLE EAST & NETHERLANDS, BURGER KING EMEA**

Organizations I've Partnered With

BURGER KING · AMERICAN EXPRESS · CATERPILLAR · DIRECTV · FIU FLORIDA INTERNATIONAL UNIVERSITY

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SCHEDULE A CONVERSATION